RIPPLING

Built-in automation

More than 600 automated workflows
available right out-of-the-box

With hundreds of workflows built into Rippling, we make it easy for your team to automate the busy work. Here are a few of our favorites:

ACA reporting workflow

Antivirus threat detection

Applicant moved to next stage

Applicant rejection emails

Auto-approve PTO requests

Candidate offer letters

COBRA eligibility notification

COBRA sponsorship expiration alerts

COBRA upcoming payment reminder

Custom report shared notification

Departing employee final paychecks

Device software out-of-date alert

Document completion notification

Doordash Dashpass employee invites

EIN name mismatch monitoring

Employee hardware/device ordering

Employee payroll deposit
failure alerts

Employee transition and offboarding

Employee transition approvals

eVerify employment verification

Evidence of insurability for new hires

Expense approval routing

Expense policy reminders

Expense review request

FICA tax exemption workflow

First day welcome email

Flexible benefit claim submissions

FSA claim submissions and status

Hiring approval workflow

I-9 verification management

Incomplete onboarding alerts

Initiate new hire request workflow

Instant employment & income
verification

Insurance broker info requests

International payroll notifications

LMS course completion monitoring

Missing payroll information
notifications

Missing workers' comp coverage alerts

New hire first day reminder
for managers

OFAC database matching

Offer letter signed notification

Offer letter status tracking

Offeree conversion welcome letter

Onboarding completion summaries

Open enrollment notifications

Payday notifications

Payroll run reminders

Payroll state tax alerts

Payroll tax exemption expiration alerts

PEO renewal workflow

PTO cancelation notification

PTO request approval

Qualifying life event review flow

Recruiting candidate
availability collection

Recruiting candidate
feedback collection

Recruiting interview
scheduling notifications

Relocation changing
insurance eligibility

Rippling device
administrator installation

Severance agreement acceptance

Signature required requests

Social security number validation

Survey completion requests

Task assigned alert

Task completion reminders

Time & attendance comment added

Transmitting insurance forms to carrier

Unsigned document alerts

Upcoming birthday reminders

W2 notifications for employees